



COOS BAY PUBLIC SCHOOLS

Blossom Gulch Elementary School ★ Bunker Hill Elementary School ★ Madison Elementary School
Millicoma Intermediate School ★ Sunset Middle School ★ Marshfield High School ★ Harding Learning Center

EDUCATION FOR ALL – WHATEVER IT TAKES!

February 23, 2009

To whom it may concern,

I am writing this letter to recommend Rand Baldwin as an IT Consultant and Web Developer. Rand is a well-rounded individual with a great depth of experience in the IT field, and a creative gift that is evident in his work.

I have had the pleasure of knowing Rand since 1994 when he was running his own business on the Southern Oregon coast. I would consider him a pioneer in the field of IT support for small business. Later, we worked together developing the IT platform for the Coos Bay School District. Rand's duties included, but were not limited to, desktop engineering, web development, and staff training.

Since 1999, when Rand moved to Seattle to follow his creative passions, we have maintained our relationship, both personally, and professionally. His skills as a web developer have grown greatly, and his consulting knowledge has broadened.

I highly recommend Rand as someone who is very capable, creative, and interested in making a difference because of his commitment to excellence. I am confident that Rand will be successful in whatever he chooses to do in the future. I am also confident that he will be an asset to any organization that is fortunate enough to employ his services.

Sincerely,

Fred Baker
Technology Director
Coos Bay Public Schools